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March 26, 2024

Dear Selection Committee,

The following recommendation letter is in support of Roberto “Carlos” Figueroa’s application for the OGCSA Assistant Superintendent Award. Carlos has shown success on the golf course and when representing the OGCSA through community service at the Oregon Future Farmers of America (FFA) Annual Meeting and GCSAA First Green program.

Carlos stated his golf course employment as a high school student at the Juniper Golf Course in Redmond, OR. Throughout high school Carlos was also an active member of the FFA, serving as the Redmond Community Service Chairman, and a Deschutes County Fair Swine Showman. After high school Carlos moved to Portland where he was employed at the Portland Golf Club as a full time greenskeeper. In 2021 Carlos moved back to Redmond to start a position as Assistant Superintendent at the Juniper Golf Course, where his golf course employment journey had begun. Carlos has demonstrated a dedication to improving golf course conditions to serve the client, which I feel all assistants and superintendents should aspire to provide.

In addition to this excellent work experience, Carlos has been an active OGCSA volunteer, representing the industry at the Oregon FFA annual meeting and the GCAAA First Green program. At the Oregon FFA annual meeting Carlos served as an Industry Booth Exhibitor. He shared his golf course experience, and actively recruited high school students (~1,500) for the golf course industry. Carlos has also hosted a GCSAA First Green visit with Redmond High School students. During this visit Carlos showed students how science teaching engineering and math (STEM) is used on the golf course and shared some of his daily responsibilities with the students.

As these accomplishments suggest, Carlos Figueroa is an outstanding assistant superintendent and upcoming leader within the Oregon golf industry. Considering this, he would be great selection for the OGCA Assistant Superintendent Award. If you should have any other inquiries regarding this candidate, you can reach me on my cell phone: (517)250-0005.

Sincerely,

A handwritten signature in black ink that reads "Alec Kowalewski".

Alec Kowalewski, Ph.D  
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